



How to Create Effective Performance Interventions

This workshop uses a case study to examine how to identify true organizational needs and their corresponding corrective actions or interventions. You won't want to miss this ASTD-Northern Rockies Chapter event in Cheyenne if you want to know:

- When and when not to use traditional training
- How to diagnose identified problems to determine the root cause
- How to develop an intervention to address the real issue instead of the symptoms
- How to transition from “just a trainer” to a true performance Improvement consultant

Friday, March 12, 2012
11:30-1pm, lunch included
LCCC, 1400 East College Drive, Training Center
Cheyenne, WY 82007

Kevin Shrum has been a Professor of Organizational Leadership with Regis University since 1998, facilitating many of the online and classroom courses in the M.S. OL curriculum. His varied work and experiential history includes a 22-plus-year career in the U. S. Air Force medical service. Kevin's academic background includes a Bachelor of General Studies degree with a minor in business administration, and he holds a dual-major Master's degree in Organizational Management and in Computer Information Systems Management. He is a former nationally certified Professional in Human Resources, and a past vice president of ASTD-NRC.

\$15 members/\$25 non-members
To register for Cheyenne and other Ft. Collins events please go to www.astd-nrc.org/events.

Consider joining the chapter-

Benefits of ASTD-NRC Membership:

- Discounted meeting fees
- First notification of new job postings
- Access to membership directory
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- Eligible to join study groups
- Volunteer opportunities
- Opportunity to network