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June 2011

Chapter NEWS

Member Spotlight

Introducing Richard Barnhart

Welcome to the June 2011 Newsletter!

President's Corner

2011 ASTD International Conference & Exposition (ICE)

Breaking News: ASTD's 2011 International Conference and Exposition (ICE), held May 22-25 in Orlando, was great! Read about it in the President's Corner and plan on attending next year in Denver.

June 28, 2011

Simple Steps to Organizing Your Workspace with Marilyn Bohn

*Also, our first **Book Swap** was just announced. It will take place at our July 27th meeting. So, start gathering up all those unused L&D books and bring them on the 27th. You may find some titles you have not read! Also, the person who brings the most books wins a coupon for a free luncheon program!!*

July 27, 2011

Colorado State University and Distance Learning with Hunt Lambert

There is still plenty of time to register for our June 28th lunch program at The Moot House with Marilyn Bohn on organizing your work place. This is one area where we can improve our productivity and reclaim some of our precious time. We also will have the program catalog and newspapers from ICE so you can see how action packed this conference really is.

August 16, 2011

The Ying and Yangs of Change Management: Creating a Yes/And Mindset for Managing Change with Linda Kennedy of Cocali Consulting

Programs are lined up through December so check them out below in the newsletter and on the website, and then calendar them in!

NRC Officers for 2011-2012. At the May meeting we elected officers for 2011-2012. The board welcomes Chris Briest from Center Partners as the new VP for Programs.

- President: Dave Vance
- Treasurer: Dan Chenoweth
- VP Membership: Barb Trowbridge
- VP Programs: Chris Briest
- VP Cheyenne Group: Susan Keehley

August 31, 2011

Networking Breakfast

Future Chapter Events

September 15th– Facilitation Skills

October 5th– Networking Dinner and Book Swap

October 18th–Marketing 101 for Trainers (virtual event)

November 3rd– Technology Based Learning Solutions

December 15th – Developing Web-based Training

At the May program and following board meeting we decided to experiment with allowing educational institutions and providers of training services/products to display information on their services starting in July. Non members will be required to pay for the privilege of sharing while members may put out brochures or a small display at no charge. Note that this is meant to be passive in nature, meaning no hard selling and no approaching people with the material. (Attendees have told us in the past they do not want to be "sold" when they come to a meeting and we respect that. This approach allows for information to be shared in what hopefully is a mutually beneficial way. We can always discontinue the practice if attendees find no value or the passive restriction is violated.)

We have three new members this month and all three are from Center Partners in Fort Collins. We welcome Mike Gunder, Matt McKeon, and Andrew Lloyd. We look forward to getting to know you.

Renewing members this month include Patsy Maroney (Fort Collins, Larimer County Government), Janna West-Kowalski (Fort Collins, Colorado School of Public Health - Center for Public Health Practice), and Robbi Lynn Muniz (Wheat Ridge, IBM). Thank you for renewing! We appreciate your continuing support. Richard Barnhart, a past president of the NRC, is featured in this month's member spotlight. See below to learn more about Richard.

The **ASTD International Conference & Exposition (ICE)**, it is coming to Denver in 2012! Yes, that's right: Denver next year **May 6-9, 2012. Calendar it now. Seriously!** This is a once in a career opportunity to attend the BIGGEST annual ASTD event in your own backyard. We will need volunteers (400 hundred to be precise) to help with this humongous event (>8000 attendees), and in return, you will get reduced rate admissions. At this year's Conference, volunteers receive one full day of conference registration for each full day of volunteering, and they may purchase additional days at just \$200/day. The regular full conference fee is \$1100 for members and \$1400 for nonmembers. Plan to take advantage of this incredible opportunity to attend ICE for next to nothing.

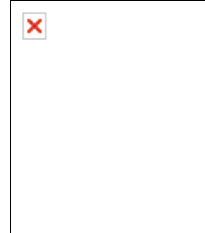
Chapter membership remains only \$50 and ASTD national membership is only \$169 if you are a

chapter member (contact our VP for Membership, Barb Trowbridge, for details).

Support Our Chapter!

ASTD supports their local chapters by encouraging members and nonmembers alike to use our Chapter CHIP Code on books, events, and membership. We earn dollars that are used to improve your Chapter and provide better membership value and programs. Please use our CHIP Code whenever you buy from National. **ASTD NRC CHIP Code is 6200**

Follow us on



Partner Events

Upcoming ASTD-NRC partner events and other events of interest.

June 28, 2011

Simple Steps to Organizing Your Workspace with Marilyn Bohn



Wouldn't it be great to be able to organize your workspace in a way that would help you easily find training materials, keep projects straight, save time and increase your productivity? You will learn how to do just that! As a group, we will identify your biggest organizing needs and apply an effective, personalized system to fit those needs, answer your questions and increase your productivity!

Participants will learn how to:

1. Develop a personalized system to organizing projects and workspace
2. Effectively organize workspace papers, files and desktop to accommodate various projects simultaneously
3. Use the Lights On Organizing system to assess workspace needs and solutions as projects change

Marilyn takes the often stressful subject of organizing and breaks it down into a simple, easy to understand system. Her methods are both eye-opening and encouraging! She has a passion for helping others reach their personal goals and living a better, clutter-free life!

[Click here for Marilyn's bio.](#)

Date: Tuesday, June 28th, 2011 11:30 am – 1:30 pm

Location: The Moot House, 2626 South College Avenue, Fort Collins, CO

Costs: \$15 NRC Members and Partners/ \$25 Nonmembers

[Register Here](#)

July 27, 2011

Colorado State University and Distance Learning with Hunt Lambert (CSU) and Book Swap



The market for online and distance education has been growing at over 15% for a decade while campus based program grow at 1%. Why? What does it mean to the high quality programs from your State University? Colorado State University's Division of Continuing Education recently announced its new marketing campaign as OnlinePlus. It offers 4 undergraduate, 27 masters and 3 PhD programs at a distance. CSU's Global Campus also offers undergraduate and graduate programs. What makes them different and which one might be best for you as you think about your personal and professional growth? In a market where high school graduates have 24% unemployment and college graduates 4%, and this year alone over 300,000 non college graduates lost their job while over 120,000 college graduates found work, you need to know your options. The great public land grant universities are rising to the challenge. Come find out how. Find out these answers and more from Hunt Lambert, Associate Provost of DCE and a founder and former CEO of CSU's Global Campus.

[Click here for Hunt's bio](#)

Book Swap

During this program we will also have our first book swap.

Have more books on evaluations, instructional design, needs analysis, and training tips than you know what to do with? Wish you could add to your collection but don't want to spend a fortune? Come & share the wealth at our first ASTD-NRC Book Swap! The books you no longer need could be someone else's new-found treasure (and vice versa!).

As an added bonus, the person who brings the most books will receive a coupon for free admission to one of our monthly events in 2011. Note: You don't need to bring a book to attend. But if you can, that's great too.

[Click here for Hunt's bio](#)

Date: Wednesday, July 27, 2011

Time: 11:30 am - 1:30 pm

Location: Collindale Golf Course CB&Potts, 1441 E. Horsetooth Rd, Fort Collins, CO

Costs: \$15 NRC Members and Partners/ \$25 Nonmembers

[Register Here](#)

August 16, 2011

The Ying and Yangs of Change Management: Creating a Yes/And Mindset for Managing Change with Linda Kennedy of Cocali Consulting



Often we become VERY focused when leading and managing change. The focus is on changing to meet external demands or we're focusing on implementing new systems and process. These are great, yet incomplete. While an organization is focusing on meeting external demands, it also needs to meet internal demands. While developing organizational capabilities, there is also a need to develop individual capabilities. Come explore managing change through a different lens - one of interdependencies!

After attending this presentation the participant will ...

1. Learn key interdependencies that need to be managed during change.
2. Identify the upsides and positives of these interdependencies as well as the downside and negatives to create action plans and early warning signals.
3. Develop a yes/and mindset to manage these interdependencies.

About the Speaker: Linda Kennedy is the founder of Linda Kennedy & Associates, a Leadership Development firm. She is fond of describing her work by saying: *Leaders that Make a Difference are the Difference*. Linda has the ability to help leaders sort through chaos and clutter to find alternatives to be even more successful. She is a catalyst for action. [Click here for Linda's bio](#)

Date: Tuesday, August 16, 2011

Time: 11:30 am - 1:30 pm

Location: Collindale Golf Course CB&Potts, 1441 E. Horsetooth Rd, Fort Collins, CO

Costs: \$15 NRC Members and Partners/ \$25 Nonmembers

[Register Here](#)

August 31, 2011

Networking Breakfast Meeting



Eat, learn and share.

Share what you're working on and learn what others are doing.

Do you have tips and ideas that can help others? Get ideas from others!

Round table discussion groups as well.

A great way to start your day.

Date: Thursday, August 31, 2011 7:30-9:00 am

Location: Egg & I on College Avenue in Fort Collins

Costs: \$10 NRC Members and Partners/ \$15 Nonmember

[Register Here](#)

Member Spotlight

By Barb Trowbridge
VP of Membership



Richard Barnhart

Name: Richard Barnhart

Occupation: Consultant

Date joined ASTD: 1996

What I have gained from my association with ASTD: Develop professionally by building relationships with others in the field, and growing my knowledge of the field and what is happening locally that is training-related.

****Note:** If you would like to be included in a future Member Spotlight, please email your information with Subject: ASTD Member Spotlight, to Barb Trowbridge: trowkayak@yahoo.com.

Other News & Events

President's Corner

By Dave Vance
President

2011 ASTD International Conference & Exposition (ICE)

Imagine the energy level, the learning, and the sharing when more than

Northern Colorado Human Resources Assn. (NCHRA)

June 8, 2011

Time: 11:15 AM

Topic: Economic Diversity

Please visit the [website](#) for upcoming events.

Colorado Career Development Assoc. (CCDA)

Please visit the [website](#) for upcoming events.

ASTD Rocky Mountain Chapter

June 22, 2011

Time: 11:30 AM

Managing Workplace Conflict: Hidden Costs and Constructive Approaches facilitated by Robin Amadei

June 27, 2011

Evening Networking Event

August 24, 2011

Evening Networking Event

Visit the [website](#).

Loveland Chamber of Commerce

The Chamber hosts several event each month.

Please visit the [website](#) for details.

8,000 learning professionals get together! That is what happened May 21-25 in Orlando at the annual ASTD International Conference & Exposition (ICE). This is the largest annual gathering of learning professionals in the world and it is **coming to Denver next year May 6-9 (preconference May 4-5).**

If you have never been, you are in for a real treat. Preconference sessions take place on Friday and Saturday, including a number of certificate programs. Regular sessions start at noon on Sunday. Most sessions are 75 minutes, and there are about 20 sessions running concurrently at any given time. Tracks (or topics) include the following:

Learning Design & Facilitation	Learning Technologies
Performance Improvement	
Talent Management	Organizational Effectiveness
as a Business Strategy	Learning
Developing Effective Leaders	Personal Skills Development
Measurement, Evaluation, ROI	

In addition to the educational sessions, there are key note addresses by “big names” Monday, Tuesday, and Wednesday. This year Marcus Buckingham, author of *Strengths Finder* and former Gallup researcher, opened Monday’s general session with a very entertaining talk on ideas and innovation. On Tuesday we heard from Doug Conant, CEO of Campbell Soup Company, and Mette Norgaard, who worked closely with Doug on leadership development for Campbell. They gave a very engaging and fascinating talk on touch points – the opportunities we all have to make a difference in a person’s life through short but impactful interactions. Doug related the impact of a professor once telling him “You can do better”. These four words, conveyed in two seconds in a very authentic way changed his life. Reflecting on the power of these encounters, he and Mette developed the concept (and forthcoming book) on the power of touch points where the leader, the other person, and the issue come together providing the opportunity for a short statement to speak simplistically and powerfully to the heart of the matter. The final keynote on Wednesday featured John Foley sharing his experiences as a member of the Blue Angels and what he learned about trust and performance.

In addition to the general and educational sessions, there are author chats, book signings, and numerous opportunities for networking. There is even a daily ASTD Newspaper! There is also an ASTD bookstore on premise with all the titles from ASTD and from speakers – all offered at a discount! And then there is the Exhibition Hall (that would be the “E” in ICE). More than 300 exhibitors were in attendance to share the latest products, services, and offerings. Just making your way through all the exhibits can take a day but you will be rewarded with an extensive knowledge of all that is currently available in the field. So, if you are just curious or if you have a particular need, this is the place to spend some time.

It is really about the people, though. You meet so many interesting people and have so many great discussions. A growing number of participants (over 20%) are from outside the United States so the conference has a very international feel. The schedule allows for lots of networking and discussion, and there is always a grand celebration Tuesday evening. This year’s was a night at Disney – just for attendees!

**So, mark your calendar now for May 6-9, 2012 in Denver.
Don’t miss this incredible opportunity!**

For Questions, please email info@astd-nrc.org

Visit our website at www.astd-nrc.org

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